

SPECIAL POWER OF ATTORNEY

The undersigned,, identified with ID card series..... No..... personal identification number owning shares issued by IAR SA, which confers me votes in the General Shareholders Meeting, I hereby appoint Mr. / Ms., holder of the I.C. series number, personal identification number, as my representative in the IAR SA Extraordinary General Meeting of Shareholders, which will take place on the 01.09.2025, time 12:30, or on the 02.09.2025 time 12:30 - date of the of the second meeting (if the first could not take place) to exercise the voting rights attached to the shares owned by me at this company for the issues included in the agenda of the meeting as follows :

1. Approval to complete the secondary object of activity of IAR SA with the following activities:

ACTIVITY COD	ACTIVITY NAME
2225	<i>processing and finishing of plastic articles</i>
2399	<i>manufacture of other non-metallic mineral products n.e.c.</i>

☐ **PRO** or ☐ **AGAINST** or ☐ **ABSTENTION**

2. Approval to update accordingly the Articles of Incorporation of IAR S.A. by amending Article 6. Object of activity as follows:

"Art. 6 - Object of activity

- (1) *The company's object of activity consists of activities defined and codified in accordance with the Classification of Activities in the National Economy - CAEN, as updated by Order No 377/17.04.2024 issued by the President of the National Statistical Institute.*
- (2) *The main activity carried out by the company is the one provided for in class 3032 - "Manufacture of military aircraft and spacecraft", which is part of group 303 "Manufacture of aircraft and spacecraft", division 30 "Manufacture of other transport equipment".*
- (3) *The company may also carry on the following secondary activities:*

ACTIVITY COD	ACTIVITY NAME
1392	<i>manufacture of made-up textile articles (excluding clothing and underwear)</i>
1399	<i>manufacture of other textile articles: n.e.c.</i>
1512	<i>manufacture of luggage, handbags and harness</i>
1624	<i>manufacture of wooden packing containers</i>
2212	<i>manufacture of other rubber products</i>
2225	<i>processing and finishing of plastic articles</i>
2399	<i>manufacture of other non-metallic mineral products n.e.c.</i>
2511	<i>manufacture of metal structures and parts of metal structures</i>
2522	<i>manufacture of tanks, reservoirs and containers of metal</i>
2530	<i>manufacture of arms and ammunition</i>
2540	<i>manufacture of metal products obtained by plastic deformation; powder metallurgy</i>
2551	<i>coating of metals</i>
2552	<i>heat treatment of metals</i>
2553	<i>general mechanical operations</i>

2591	<i>manufacture of steel containers, containers and similar products</i>
2592	<i>manufacture of light metal packaging</i>
2593	<i>manufacture of articles of metal wire; manufacture of chains and springs</i>
2594	<i>manufacture of screws, bolts, nuts and other threaded articles; manufacture of rivets and washers</i>
2599	<i>manufacture of other articles of metal n.e.c.</i>
3031	<i>manufacture of civil aircraft and spacecraft</i>
3100	<i>manufacture of furniture</i>
3312	<i>repair and maintenance of machinery</i>
3316	<i>repair and maintenance of civil aircraft and spacecraft</i>
3318	<i>repair and maintenance of military combat vehicles, ships, vessels, military aircraft and spacecraft</i>
3319	<i>repair and maintenance of other equipment</i>
3530	<i>supply of steam and air conditioning</i>
3600	<i>water collection, treatment and distribution</i>
4690	<i>non-specialized wholesale trade</i> <i>import-export of military products according to the provisions of the normative acts which:</i> <i>- approves the lists of arms, munitions and other military products, as well as dual-use products,</i> <i>- regulates the export control regime of dual-use items and technologies,</i> <i>- regulates the export and import control regime of strategic goods</i>
4724	<i>retail sale of bread, pastry goods and sugar confectionery in specialized stores</i>
4941	<i>road transportation of goods</i>
5110	<i>passenger air transportation</i>
5210	<i>warehousing</i>
5223	<i>service activities incidental to air transportation</i>
5224	<i>handling</i>
5622	<i>other food service activities n.e.c.</i>
6210	<i>custom software development activities (customer-oriented software)</i>
6220	<i>information technology consultancy and management (management and operation) of computing resources</i>
6310	<i>data processing, web page management and related activities</i>
6391	<i>web portal activities</i>
6820	<i>rental and subleasing of own or leased real estate</i>
7020	<i>business and management consultancy activities</i>
7120	<i>technical testing and analysis activities</i>
7210	<i>research and development in natural sciences and engineering</i>
7320	<i>market research and public opinion polling activities</i>
7711	<i>rental and leasing of passenger cars and light road vehicles</i>
7733	<i>rental and leasing of office machinery and equipment (including computers)</i>
7735	<i>rental and leasing of air transportation equipment</i>
7739	<i>rental and leasing of other machinery, equipment and tangible goods n.e.c.</i>
8210	<i>secretarial and secretarial support service activities</i>
8559	<i>other education n.e.c.</i>
8621	<i>general health care activities</i>
9311	<i>sporting activities</i>
9319	<i>other sports activities n.e.c.</i>

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3. *Approval of the date of 23.09.2025 as the date of registration, respectively of identification of the shareholders affected by the decisions of the extraordinary general meeting of shareholders dated 01.09.2025 and the date of 22.09.2025 as ex-dates, in accordance with the provisions of Law no. 24/2017*

☐ *PRO* *or* ☐ *AGAINST* *or* ☐ *ABSTENTION*

NAME AND SURNAME

SIGNATURE

Date